



The Foundation of High Performance Teams

This seminar is specially designed to help engineers, scientists, and managers to optimize group performance in a regulated environment. Participants will learn:

- how to build teams that are greater than the sum of their parts;
- how to achieve the best results possible with an existing team;
- how to use the differences in individuals to enhance team performance;
- how to understand the dynamics of the individual's relationship to others;
- how to predict the behavior of others;
- How to build consensus in a team environment.



Uses the Myers-Briggs Type Indicator® to help participants understand their own personality style and that of others on the team. That knowledge is then used to help the group to formulate tactics for improving the way that they work together. This seminar is critical for efficient, quality-driven team performance. It will teach your team the proven and best way to design and construct a new team or improve an existing one.

Who Should Attend:

Engineers, scientists, and managers in product development, production, quality, and support groups; anyone who directs the work of others or who works with others.

Class Length:

Half day

Maximum Class Size:

20

Course Prerequisites:

None

Course Objectives:

At the conclusion of the class, participants will be able to:

- Design and construct more productive teams.
- Build consensus in a existing team environment.
- Define the term 'team' in a business environment.
- Define Myers-Briggs personality types.
- Use Myers-Briggs personality types to understand their own actions.
- Use the Myers-Briggs types to more efficiently work with others.
- State why diversity enhances productivity.
- Understand why a certain amount of conflict is necessary for optimum performance.
- Channel conflict into constructive achievement.
- Determine the impact of broken commitments to team members.
- Appropriately recognize the achievements of different Myers-Briggs types.
- Use different methods to make decisions in a team.
- Apply the tools from the seminar to enhance team performance.
- Develop action plans and means to measure success.



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